

ANNUAL REPORT

2024-25

RIDDHI SIDDHI KRUSHI VA GRAMIN SHAIKSHANIK SAMAJIK SANSTHA



Contents

- INTRODUCTION.....3-4
- History.....5-6
- FROM THE BOARD OF TRUSTEES
 - Surekha Kalel.....7
 - Success Story
 - Sakshi Dhale.....8
 - Bhagyashress Koke.....9
- INITIATIVE FOR CHILDREN AND ADOLESCENCES
 - Child Rights Program.....10-13
- INTERVENTIONS ON WOMEN'S ISSUE
 - Women Empowerment Program14-15
 - Bank of Water16
- FINANCIAL INFORMATION.....17-18
 - COMPLAINE UNDER POSH ACT,2013.....19
 - Partner20

Introduction to Riddhi Siddhi Sanstha

Riddhi Siddhi Sanstha stands as a powerful example of how consistent grassroots work can bring about deep-rooted transformation. What sets the organization apart is its holistic approach—reaching into the heart of rural life where systemic neglect and generational inequality have left communities vulnerable. The organization is not just a service provider, but a catalyst for awakening, ensuring that people are not only aware of their rights but are also equipped to demand and protect them. Through continuous engagement in drought-prone villages, it has built lasting relationships of trust and solidarity, becoming a dependable presence in the lives of the marginalized.

The organization recognizes that political empowerment is as crucial as economic development. Hence, it works intensively with local communities to strengthen their voice in the governance process. In many villages, Riddhi Siddhi Sanstha has guided the formation of local leadership platforms, encouraging women, youth, and members of marginalized castes and tribes to contest Panchayat elections. These efforts are not symbolic—they are backed by legal education, constitutional training, and handholding support to navigate bureaucracy. The rise of women from NT, ST, and SC backgrounds as elected

The Sanstha's commitment to gender justice is reflected in its bold campaigns against gender-based violence. Rather than dealing with issues in isolation, it works to change attitudes, shift community mindsets, and break cycles of silence around violence. It offers safe spaces for women and girls, conducts regular sessions on gender rights, and intervenes in cases of child marriage, sexual abuse, and early pregnancies. The organization has become a trusted ally for survivors—providing not only legal support but also psychosocial care, educational reintegration, and economic rehabilitation. Through consistent fieldwork, Riddhi Siddhi Sanstha has also become a bridge between survivors and the justice system, ensuring smoother access to schemes like Manodhairya and the Social Welfare Department's compensation programs.

One of the most significant dimensions of the organization's work is its effort to curb human trafficking. With increasing rural distress and migration, many girls from these areas fall prey to trafficking networks. Riddhi Siddhi Sanstha's team works proactively on prevention, rescue, and rehabilitation. The organization identifies trafficking routes, creates awareness among vulnerable families, collaborates with the police for rescue missions, and provides aftercare. Its three-year project to rescue 150 trafficked girls is not only ambitious but strategically designed to involve community-based organizations, child protection units, and local governance. Beyond rescue, the Sanstha ensures that girls are not re-victimized and instead supported in regaining their confidence and dignity.

Education is another pillar of Riddhi Siddhi Sanstha's intervention. From enrolling out-of-school children to improving the quality of primary education in rural schools, the organization works closely with parents, teachers, and school management committees. It provides remedial classes, distributes educational material, and addresses barriers like poverty, distance, and

gender discrimination that keep children—especially girls—away from classrooms. In tandem, the Sanstha has formed village child protection committees and trained volunteers in over a hundred villages, ensuring that every child is seen, heard, and protected.

In terms of community development, Riddhi Siddhi Sanstha believes in building resilience through self-organization. Villages are supported in drafting development plans, conserving water, improving sanitation, and strengthening agriculture. The “Bank of Water” initiative not only deals with immediate scarcity but also introduces long-term planning for water budgeting, irrigation systems, and equitable distribution. This work is driven by community ownership, ensuring that villagers see themselves as planners and protectors of their natural resources. The formation of farmers' committees and women's groups around water issues has also sparked new leadership at the grassroots, proving that development is most sustainable when it is participatory.

The Sanstha's achievements over the years include not only tangible outputs like the number of women trained or villages reached but also the invisible but powerful shifts in behavior, attitude, and aspiration. Women who were once confined to domestic roles now lead public meetings. Children once destined to drop out are now receiving mental health support and returning to school. Villages once dependent on external actors are now drafting their own water and development plans. These are stories of quiet revolutions—transformations that build slowly but stand the test of time.

At its core, Riddhi Siddhi Sanstha is not just about programs and projects—it is about building a new rural society rooted in justice, equity, and collective strength. Its mission is bold but deeply grounded: to nurture leadership among the grassroots, ensure dignity for every individual, and create a world where no one is left behind. As the organization continues to expand its reach and deepen its work, it remains guided by a simple yet powerful belief—that the people at the margins are not helpless victims but capable changemakers. When given the right tools, voice, and opportunity, they will not only rise but lead the way toward a better, more just society.

History of Riddhi Siddhi Sanstha

In the financial year 2024–25, Riddhi Siddhi Sanstha's work continued to expand its reach and deepen its impact across multiple spheres of rural life in Maan block and surrounding regions. What began as a movement rooted in literacy has now evolved into a comprehensive framework for village development, where education, health, livelihoods, governance, water security, and child protection are addressed through a community-led lens. Each program carried forward the organization's core belief: that sustainable change happens when people take ownership of their own issues.

One of the most transformative campaigns during this year has been the Women's Financial Digital Literacy Program. Initiated in 2017, it has now reached over 2000 women across 300 villages. The campaign has not only helped women understand financial systems, mobile banking, and digital transactions, but has also created a new sense of agency among rural women. Women who once depended entirely on others for money management are now independently handling bank accounts, using mobile apps, and participating in economic decisions within their families. For many, this is their first experience of autonomy and dignity in handling their own resources.

In parallel, the *Matha Te Pytha* initiative under the broader "Bank of Water" concept continued to engage villagers in the pressing issue of water scarcity. This program, piloted in three villages, has reimagined local water conservation through traditional wisdom and modern techniques. Communities, who had long depended on inconsistent government supply, have now taken the lead in reviving wells, managing water use for agriculture, and creating long-term plans for water sustainability. The program has brought together farmers, women's groups, and gram panchayats to work collectively on what is essentially the foundation of village life—access to water.

The organization also took significant strides in its fight against malnutrition and anemia through the *Parasbagh* initiative. In ten villages, 100 families were supported to create and maintain kitchen gardens, ensuring a supply of fresh, nutritious food. Guided by health experts and community volunteers, these gardens became a source of daily greens, local vegetables, and awareness around healthy eating. Mothers learned not just how to grow food, but also how to care for their children's diet, combat iron deficiency, and reduce dependency on external food sources. This seemingly small step has become a strong base for building food security at the household level.

Another pillar of the year's work was the continued effort toward women's empowerment through skills and education. The *Umed Kamwa ani Shika* training center remained active in providing 27 different types of courses to women from low-income backgrounds. These courses, ranging from tailoring and food processing to computer literacy and government scheme navigation, have enabled hundreds of women and girls to either start small enterprises or secure employment. More importantly, the center has become a place of sisterhood and

mutual encouragement, where dreams are shared, and confidence is rebuilt—especially for those who have survived abuse, poverty, or early marriage.

Riddhi Siddhi Sanstha's work on child protection and anti-human trafficking has also intensified during the year. The organization supported the Child Welfare Committee (CWC) in Satara by appointing 75 support persons to assist in the preparation of SRI reports for 127 cases. Through consistent village-level engagement, 100 child welfare committees were formed and trained. Additionally, 100 dedicated volunteers now work in their respective villages to identify children at risk, intervene in cases of abuse or neglect, and raise awareness about laws and entitlements. In coordination with the Manodhairya Scheme, 42 girls who were victims of sexual abuse received ₹21 lakh in financial assistance, helping them access counseling, education, and legal support. Two other girls received ₹6 lakh in aid through the Social Welfare Department. These figures, while representing concrete results, only hint at the emotional strength and resilience nurtured through months of support, counseling, and trust-building.

The *ANMOL* mental health program added another vital dimension to the work. Run in partnership with the Kailash Satyarthi Children's Foundation, the program focused on the mental well-being of children and their parents in Satara district. Personalized support was provided to 25 children and their families, ensuring a nurturing space for healing from trauma, anxiety, and depression. Through this program, emotional health began to be recognized not as a luxury but as a necessity in rural life.

Each of these initiatives has been interconnected—not isolated projects but parts of a broader vision for just, inclusive, and self-sustaining village development. As we reflect on the year's work, it becomes clear that Riddhi Siddhi Sanstha's strength lies in its ability to listen deeply to communities, respond with empathy, and walk alongside them—not ahead of them—in the journey toward change.

WE ARE CHANGE BE THE CHANGE

The Journey of Empowerment and Grassroots Transformation: Riddhi Siddhi Sanstha



Riddhi-Siddhi Krushi va Gramin Shaikshanik Smajik Sanstha, Jambhulani, is a legally registered grassroots organization that has been operational since 2016. It works tirelessly in the drought-stricken and socio-economically challenged areas of Satara district, particularly in the *Mann Block*, Maharashtra. Under the visionary leadership of **President Surekha Kalel**, the Sanstha has committed itself to the upliftment and empowerment of

The Sanstha was born out of a dire need to address the devastating effects of prolonged droughts, widespread unemployment, mass migration, and acute water scarcity that plagued the villages in Mann block. In the face of such adversity, the organization witnessed the grim realities endured by women and children—where girls were treated as burdens, pushed into early and often exploitative marriages, and subjected to various forms of violence and neglect. The region also reported alarming rates of sexual offences involving children, such as rape, molestation, early pregnancies, and the troubling disappearance of young girls—many of whom remain untraceable.

To address these issues and build awareness, the organization conducted *Good Touch, Bad Touch* workshops, aimed at empowering women and children with knowledge about personal safety, bodily autonomy, and protection against abuse. These workshops created safe spaces for dialogue, encouraged reporting of violence, and promoted the right to live with dignity and security.

Against this backdrop, Riddhi-Siddhi Sanstha emerged as a beacon of hope—building local resilience, promoting gender justice, and working towards long-term community development. The organization's interventions combine grassroots participation, rights-based advocacy, and partnerships with local stakeholders to bring about sustainable change.

Sakshi Dhale



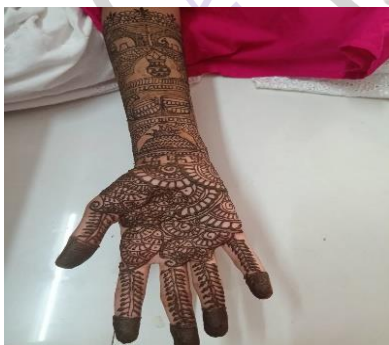
I am Sakshi Anil Dhale, a resident of Mhaswad (Tal. Maan, Dist. Satara). Since childhood, I had a deep interest in various forms of art, especially in drawing mehndi (henna designs). During my school and college years, I pursued this hobby passionately whenever I got time. However, I had never seriously thought of turning this passion into a profession. One day, my family suggested that I should consider starting my own mehndi class. That suggestion became a turning point in my life. Around the same time, I came to know about the "*Umed Kamwa ani Shika*" (*Earn While You Learn*) training center run by **Riddhi Siddhi**

Sanstha. I immediately enrolled in the course, and that marked the beginning of a new journey in shaping my skills and my future. From the very first week of training, I started practicing simple mehndi designs. With consistent effort, daily practice, and excellent guidance from the trainers, my confidence and



skills steadily improved. Within a few days, I got my first real order – to apply mehndi for a young bride. I accepted the challenge with determination and successfully completed it. The client was extremely happy and appreciated my work, which gave me a great sense of encouragement. That initial success gave my work recognition in the community. Through the training, I not only learned artistic techniques but also gained essential knowledge about customer interaction,

business thinking, and self-reliance. Gradually, bigger and more frequent orders started coming in, and I began earning a stable income from my work. Today, I stand on my own feet as a successful entrepreneur. I have started my own small business and now earn approximately ₹10,000 per month. I have started my own small business. I am no longer just an artist, but also a confident businesswoman. This success is a result of my dedication and the excellent support and training I received from Riddhi Siddhi Sanstha. The organization provided me with proper



guidance, a platform to grow, and constant motivation, helping me turn my passion into a profession. My journey proves that girls from rural areas have tremendous potential – all they need is the right opportunity and proper direction. I am deeply grateful to Riddhi Siddhi Sanstha for being the foundation of my success, and I would like to inspire other young women to dream big and take steps towards achieving their goals with the right guidance.

with a special focus on Maan taluka. The organization has recognized the urgent need to prevent child trafficking and ensure the safety of children in schools and communities. One of its key initiatives in this direction has been the implementation of the “Good Touch, Bad Touch” program, designed to educate children about personal safety and empower them to recognize and report inappropriate behaviour.

Bhagyashree Koke

My name is Bhagyashree Koke, and I live in Mhaswad. Since childhood, I've had a deep passion for art. I was always fascinated by different makeup styles, unique hairstyles, and HD makeup techniques. I would often see makeup looks on TV and social media, and a dream started forming in my heart – I wanted to do something like that too. One day, my family encouraged me by saying, "If you're passionate about it, make a career out of it. Learn something professionally." I was truly inspired by their support. Around that time, I came to know about the 'Umed Kamwa Ani Shika' Training Center run by *Riddhi Siddhi Sanstha, Jambhulani*. I visited the center with a friend, and what I saw there was truly motivating – many girls were undergoing various skill-based trainings and shaping their futures. Without any delay, I enrolled in the *Beauty Parlour course*. In the beginning, I was a little



nervous – new place, new people – but the trainers at Riddhi Siddhi Sanstha welcomed me warmly and guided me with great care and affection. That's when I realized this was not just a course – it was a complete journey toward self-reliance. At the training center, I didn't just learn technical skills like makeup, facials, haircutting, hairstyling, and bridal makeup, but also practical knowledge like how to start a business, communicate with clients, and manage finances and weddings, Haldi ceremonies, and other events. Inspired by this journey, I eventually opened my *own beauty parlour*. Today, I have a loyal customer base and a growing business. **Now, I proudly earn around ₹30,000 per month through my beauty parlour.** This income not only

supports me financially but also boosts my confidence as a self-reliant woman entrepreneur. Throughout this journey, *Riddhi Siddhi Sanstha* has played a vital role. They not only provided me with technical training but also gave me confidence, direction, and courage to dream and achieve. I am very grateful to Riddhi Sanstha

WE ARE CHANGE BE THE CHANGE

Child Rights Programme



Since 2017, Riddhi Siddhi Sanstha has been at the forefront of child protection efforts in Satara district, working tirelessly to ensure justice, safety, and a dignified life for vulnerable children. The organization has implemented a comprehensive Child Rights Programme that tackles various issues such as child sexual abuse, child labor, child trafficking, and child marriage. The Sanstha's intervention has directly reached and supported around **240 victims**, including survivors of abuse, exploitation, and psychological trauma. Its mission is rooted in a child-centered, rights-based approach that combines legal advocacy, community awareness, emotional rehabilitation, and long-term support for children and their families.

The organization has demonstrated strong legal action in defense of child rights. Of the 240 cases it has been involved in, **95 have been formally filed in court** under acts such as POCSO and anti-trafficking laws. These include cases of sexual abuse, trafficking, forced child labor, and early marriages. Riddhi Siddhi Sanstha has ensured that legal representation and evidence documentation are properly managed, resulting in **21 legal victories**, where the court delivered verdicts in favor of the child victims. **Sentences awarded in these cases range from three years to the death penalty**, reflecting the gravity of the crimes and the strength of the organization's advocacy. Notably, **65 cases of child marriage interventions** are still under legal consideration and pending in court, showcasing the ongoing commitment of the Sanstha to ensure justice through consistent legal follow-up and collaboration with the judiciary.

Beyond legal action, Riddhi Siddhi Sanstha has focused equally on the mental and emotional recovery of affected children. Many children do not have the means or environment to express or process trauma. In such cases, the organization has stepped in to provide **direct mental health support to children**, especially those not proceeding through the court system. This includes children who have suffered abuse or trafficking but whose families chose to prioritize recovery over legal battles. Through counseling, therapy sessions, and group workshops, these children receive guidance to rebuild their emotional well-being. The organization works closely with parents and community volunteers to create a supportive environment for children to recover and reintegrate. It also emphasizes preventive education through awareness drives in schools, anganwadis, and villages—educating both children and adults about how to identify, prevent, and report abuse and exploitation.

Riddhi Siddhi Sanstha's Child Rights Programme continues to grow in impact and reach, setting an example of dedicated grassroots activism that combines legal rigor with human compassion. The organization envisions expanding its network of child protection volunteers, increasing coordination with law enforcement and social services, and advocating for stronger

policies at the district and state levels. With deep involvement in over 200 villages and growing trust among the communities it serves, Riddhi Siddhi Sanstha stands as a pillar of hope and justice for children. The Sanstha's work is not just about responding to violations—it's about building a future where every child can live safe, respected, and free.



Good Bad Bad Touch



Riddhi Siddhi Sanstha has been at the forefront of child protection efforts in Satara district, with a special focus on Maan taluka. The organization has recognized the urgent need to prevent child trafficking and ensure the safety of children in schools and communities. One of its key initiatives in this direction has been the implementation of the “Good Touch, Bad Touch” program, designed to educate children about personal safety and empower them to recognize and report inappropriate behavior.

In many rural and semi-urban areas like Maan taluka, children are often unaware of the concept of body safety due to the lack of open discussions around the topic. Cultural taboos and social barriers often prevent parents and teachers from talking to children about what constitutes inappropriate physical contact. Understanding this gap, Riddhi Siddhi Sanstha launched the Good Touch, Bad Touch program to initiate a safe, child-friendly, and age-appropriate dialogue. The aim was to educate children about their own bodies, their right to say “no” to uncomfortable situations, and the importance of speaking to a trusted adult when something feels wrong.



The program was carried out through interactive workshops conducted across various schools in Maan taluka. These sessions were carefully designed to cater to different age groups, using tools like storytelling, visual aids, puppet shows, and role-playing activities to make the concepts clear and relatable. Children were introduced to the difference between a “good touch” — one that is loving, helpful, or necessary, such as a hug from a parent — and a “bad touch,” which makes them feel scared, uncomfortable, or confused. The sessions also emphasized the “No-Go-Tell” rule, which encourages children to say “no,” leave the situation, and immediately inform a trusted adult. One of the most powerful aspects of this program has been the active involvement of parents, teachers, and community members. Riddhi Siddhi Sanstha understood that building a safe environment for children goes beyond educating them alone. To create long-term change, it is essential to engage the ecosystem around the child. Therefore,



awareness sessions were also conducted for parents and educators, helping them understand how to identify signs of how to take appropriate action when necessary. In doing so, the Sanstha not only empowered children but also strengthened the support systems around them. The

impact of the Good Touch, Bad Touch program has been profound. Teachers reported a noticeable improvement in students' confidence and willingness to speak up. Several children came forward and shared incidents of discomfort they had previously remained silent about, leading to timely interventions. Parents, too, began to appreciate the importance of having open conversations with their children about personal safety. These outcomes reinforced the necessity of such programs in every village and school, especially in vulnerable regions like Maan taluka, where the risk of trafficking and abuse is often high due to migration, poverty, and lack of awareness. Looking ahead, Riddhi Siddhi Sanstha plans to expand this initiative further into more schools across Satara and adjoining districts. The organization believes



that every child has the right to feel safe, valued, and protected — and that knowledge is their strongest defense against exploitation. By continuing to promote the message of body safety and child rights through programs like Good Touch, Bad Touch, the Sanstha is paving the way for a safer, more aware generation. This initiative stands as a strong pillar in their larger mission of ending child trafficking and building child-friendly communities through education, protection, and empowerment.

One of the most powerful aspects of this program has been the active involvement of parents, teachers, and community members. Riddhi Siddhi Sanstha understood that building a safe environment for children goes beyond educating them alone. To create long-term change, it is essential to engage the ecosystem around the child. Therefore, awareness sessions were also conducted for parents and educators, helping them understand how to identify signs of abuse, how to listen to children without judgment, and how to take appropriate action when necessary. In doing so, the Sanstha not only empowered children but also strengthened the support systems around them. The impact of the Good Touch, Bad Touch program has been profound. Teachers reported a noticeable improvement in students' confidence and willingness to speak up several children

Several children came forward and shared incidents of discomfort they had previously remained silent about, leading to timely interventions. Parents, too, began to appreciate the importance of having open conversations with their children about personal safety. These outcomes reinforced the necessity of such programs in every village and school, especially in vulnerable regions like Maan taluka, where the risk of trafficking and abuse is often high due to migration, poverty, and lack of awareness. Looking ahead, Riddhi Siddhi Sanstha plans to expand this initiative further into more schools across Satara and adjoining districts. The organization believes that every child has the right to feel safe, valued, and protected — and that knowledge is their strongest defense against exploitation. By continuing to promote the message of body safety and child rights through programs like Good Touch, Bad Touch, the Sanstha is paving the way for a safer, more aware generation. This initiative stands as a strong pillar in their larger mission of ending child trafficking and building child-friendly communities through education, protection, and empowerment.

Women Empowerment



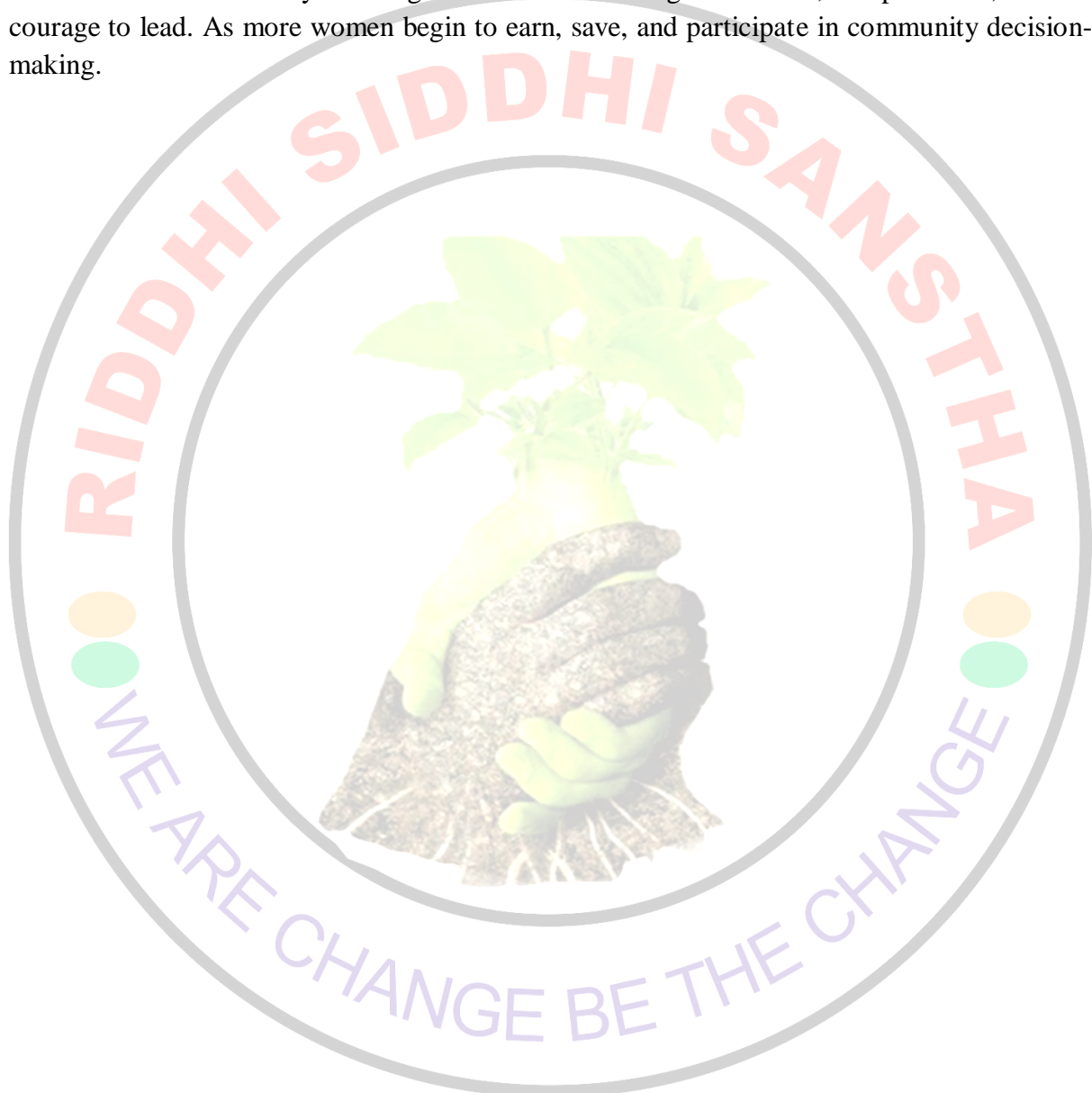
Riddhi Siddhi Sanstha continues its mission of empowering women by deepening its grassroots outreach and expanding its programs to reach even more underserved communities. Building on years of experience, the organization has adopted a dynamic and inclusive approach that addresses the diverse needs of women in rural Maharashtra. This year, the Sanstha aims to reach **3,000 women across 400 villages**, a significant expansion from previous efforts. Recognizing the social, economic, and logistical challenges that many women face in accessing formal education or vocational training, the Sanstha has taken its training initiatives directly to their doorsteps. Through village-level workshops, the organization introduces women to the idea of self-reliance and provides information about its various

empowerment programs, including details about the types of skill development courses available at the 'Umed Kamwa ani Shika' Training Center. These outreach efforts are designed to create awareness, generate interest, and remove the psychological and practical barriers that often prevent women from participating in such programs. A cornerstone of this empowerment journey is the 'Umed Kamwa ani Shika' Training Center, established in 2017. This center offers 27 different skill development courses, tailored to local needs and employment opportunities. Women are trained in areas such as tailoring, beauty services, food processing, digital literacy, and more. The training also helps them access government schemes, learn business management, and become financially independent. Many women trained here have started micro-enterprises or found jobs, creating a ripple effect of income generation and self-sufficiency in their communities.

In many villages, women express the desire to participate but are unable to travel due to family responsibilities, lack of transport, or social restrictions. Riddhi Siddhi Sanstha has responded to these realities with a flexible and compassionate approach. When women cannot come to the training center, the training center comes to them. The organization organizes on-site training sessions in the women's own villages, ensuring that geography is not a barrier to learning or growth. Trainers travel to these remote areas and conduct hands-on courses in tailoring, digital literacy, food processing, beauty services, and other employment-oriented skills. These mobile training initiatives not only provide technical knowledge but also build the confidence of women within their own social and cultural environment. By bringing education to their villages, the Sanstha is making empowerment more accessible and relevant to the lived experiences of rural women. The local context is respected, and community participation is encouraged, creating a sense of ownership and collective growth among the women involved.

Alongside skill-building, Riddhi Siddhi Sanstha continues to strengthen other dimensions of empowerment such as financial literacy, mental well-being, and leadership. Through its

ongoing Financial and Digital Literacy Campaign, women are trained to use digital payment systems, manage household budgets, and access government welfare schemes. Mental health support is offered under the ANMOL program, while political and legal awareness is promoted through the Women Leadership Development Program. These multi-layered interventions work together to create a well-rounded empowerment ecosystem. The expansion to 400 villages this year signifies not just a numerical increase but a deepened commitment to systemic change. By going village to village, listening to women, and adapting to their realities, Riddhi Siddhi Sanstha is not only teaching skills—it is nurturing confidence, independence, and the courage to lead. As more women begin to earn, save, and participate in community decision-making.



Bank of Water



Water scarcity continues to be one of the most pressing challenges faced by the people of Satara district, especially in the drought-affected regions. In response to this critical issue, Riddhi Siddhi Sanstha has been implementing the *Bank of Water* initiative since 2016. The objective is to create long-term, sustainable solutions to water shortage through community mobilization, conservation practices, and a deep integration of traditional

wisdom with modern water management techniques. The journey of this movement began with a focus on three severely drought-affected villages—Pimpri Shingnapur, and Karkhel. These villages were selected due to their urgent need for water security and their potential for community participation. The first and most essential step in this effort was to foster social cohesion by forming community groups that included farmers, women's self-help groups, youth collectives, and local leaders. These groups became Following the training, these village groups began implementing practical conservation techniques. Activities such as the construction of Continuous Contour Trenches (CCTs), bunds using recycled materials, recharge pits, and well measurement were carried out. These efforts were not externally driven but fully owned and managed by the communities themselves. Monthly monitoring of well water levels showed visible improvements—validating the effectiveness of the interventions and further motivating the villagers. This grassroots-driven approach has not only improved water availability but also strengthened the community's understanding of their local ecosystem. To ensure that financial resources were available for such projects, a unique model of local resource generation was introduced. With the support of Riddhi Siddhi Sanstha, Gram Kosh (village fund) committees were formed in each village. These committees managed a jointly contributed fund, combining donations from community members and the organization itself. This decentralized financial model created a strong sense of ownership, allowing the villagers to make decisions based on their needs and priorities, free from bureaucratic delays or dependency on outside agencies.

As we move forward, Riddhi Siddhi Sanstha is committed to scaling this model to 55 villages across the region by 2030. The aim is not only to solve the immediate issue of water scarcity but also to build climate-resilient rural communities. By combining age-old traditional knowledge of water harvesting with scientific tools and modern conservation strategies, the *Bank of Water* project serves as a replicable model for other drought-affected areas in Maharashtra and beyond. As we always say, Sustainable change begins with an informed and united community." sustainable change begins with an informed and united community. Through the Bank of Water, we are not just conserving water; we are building hope, resilience, and self-reliance in every village we react

FINANCIAL INFORMATION

Balance Sheet As Of 31st March 2025

LIABILITIES		ASSETS	
	AMOUNT (INR) 2024-25		AMOUNT (INR) 2024-25
CORPUS FUND		FIXED ASSETS	
Balance as on 1/04/2020	7,007.00	As per schedule	265721
Additions during this year	0.00		
Other Emarked Funds	122657	Laptop	22000
		Printer	12400
		Computer	41000
INCOME & EXPENDITURE ACCOUNT		CURRENT ASSETS	
Balance as per last balance sheet		Loans and Advances	0
Add During the Year	2322620	Income Outstanding FDS	1188000
	2322620		
CURRENT LIABILITIES	65078	CASH BALANCE OF VARIOUS ACCOUNTS	2280823
		BANK BALANCE OF VARIOUS ACCOUNTS	
TOTAL	3809943	TOTAL	3809943

Audited By:

RAJENDRA SATPUTE

Proprietor

M.NO.13522

Statement Of Income And Expenditure as of March 2025

Expenditures		Rs	Income		Rs
To	Expenditure in respect of properties		By	Rent	
	Rates, Taxes, Cesses	0			
	Repairs and maintenance	0	By	Interest (accured)	
	Salaries	0		On Securities	
	Insurance	0		On Loans	
	Depreciation	0		On Bank Account	0
	Other Expenses	0			
			By	Dividend	0
To	Establishment Expenses	0			
	Meeting Expenses	672000			
	Travelling Expenses	508000			
	Stationery Expenses	568750			
	Office Rent	121700			
	Light Bill	25000			
			By	Donations in Cash or Kind	6699026
To	Remuneration	1742361			
			By	Grants (Sch C)	
To	Remuneration (in the case of)	0			
	a math) to the head of the math,		By	Income from other sources	
	Including his household expenditure if any			(In details as far as possible)	
To	Legal Expenses	0		Sponsorship for children	0
To	Audit Fees	0		Vocational training	0
To	Contribution and Fees	0		Bridge Finance for Govt.Support	0
To	Bank Charges	7112		Misc.Income	0
To	Miscellaneous Expense	4050			
To	Depreciation	29525			
To	Amount trf.to Reserve	0			
To	Expenditure on Occasion				
	Of Navaratra Mahotsav				
	Religious	0			
	Medical Relief	0			
	Education Expenses	2062750			
	Other Charitable Object	892700			
To	Surplus carried over to Balance Sheet	65078			
Total Rs		6699026	Total Rs		6699026

Audited By:

RAJENDRA SATPUTE

Proprietor

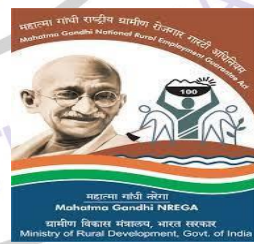
M.NO.13522

DISCLOSURE OF COMPLAINTS UNDER POSH ACT, 2013

In an attempt to enable a safe working environment for women, the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act and the Rules (collectively known as POSH Laws) have been enacted and passed by the Ministry of Women and Child Welfare, in the year 2013. These laws are applicable upon every workplace, establishment, company, and organization, inclusive of MNCs, firms, shops, restaurants, etc. For the past 5 years, RIDDHI SIDDHI SANSTHA has been working in the communities to facilitate women to act against violence. To ensure a safe and conducive atmosphere for women at office, RIDDHI SIDDHI SANSTHA formed POSH committee, in 2019. Following are the details of this committee:

- No. of complaints received – 1
- No of cases pending for more than 90 days :0
- No of workshops/ awareness programmes carried of: 2
- Nature of action taken by the employer/ OD:1)Oral intimation 2)Written apology has been taken.

PARTNERS



THANK YOU FOR YOUR UNCONDITIONAL SUPPORT